



OVERVIEW

Gwen is a certified Project Manager, Master Neuro Change Practitioner & Mentor, Leadership Trainer, Life & Performance Coach and Facilitator. She has worked in the corporate world; specifically in business and ICT consulting, for over 25 years and has held a variety of roles on a diverse range and size of projects - in Australia, UK, Southern Africa and France. Her extensive management consulting experience has covered a broad range of industries such as Banking and Financial Services, Mining, Manufacturing and Health

The first 10 years of Gwen's career laid a foundation for her consulting career, with a wide variety of roles spanning systems programming, process review and improvement, systems design, business analysis, systems evaluation and selection, project coordination and project management.

Her consulting career initially focused on the Financial Services industry, Enterprise Risk Management and Leadership Assessment Centres (as a PwC associate in Southern Africa).

The latter half of Gwen's career has been committed to expanding her knowledge and skills in large scale ICT and business programs in Mining, Manufacturing and Health.

Gwen has delivered multiple successful projects through demonstrated leadership skills of vision, empowerment, influence, collaboration, creativity and resourcefulness. She has a deep understanding of human behaviour and enjoys working with individuals and teams. She is a capable educator, has strong skills in coordination and facilitation, and has outstanding communication and interpersonal skills. She has lived with constant change in her work and personal life which has driven her to make incremental improvements towards excellence.

Gwen has worked with many major businesses and corporations including: Accenture, Subscription Services (subsidiary of the BBC), IBM, PwC, Anglo American, KPMG Risk Advisory Services, Reserve Bank of Zimbabwe, Gluu, Central African Building Society, CSC (DXC), Rio Tinto Coal Australia, BHP, Minerals Australia, One Steel, SA Health, SMR Automotive, Life in Balance Careers & Incremental Steps (founder).

EXPERIENCE SUMMARY

SMR Automotive (Motherson Group): Supported People First culture development strategy as part of initiative to achieve their Vision and Strategic Plan. Successfully delivered leadership development training and coaching to ~55 current, emerging and potential leaders. Included 1:1 executive coaching around resilience, stress mgmt. & burnout and facilitation of multiple workshops.

SA Health (CALHN), The Royal Hospital Research Fund & The Hospital Research Foundation: Gwen was contracted to work directly with the Director for Medical Research, CALHN and Organising Committee to plan and manage a 2-day event to showcase, to the public, the medical research being conducted at the Royal Adelaide Hospital. Event was highly successful and well received by the public and has become a regular annual event in the CALHN calendar.

BHP Minerals Australia & Olympic Dam: As Change Manager and Project Manager Gwen successfully managed the deployment of an enterprise Capital Planning and Investment Portfolio Management system across Olympic Dam – in Adelaide and on site. A large part of Gwen's role was in the engagement and coordination of multiple external stakeholders and vendors including BHP project team and executives.

SA Health: Gwen provided consulting and project management services to SA Health from March 2009 to end of November 2017 – with a short break in between to attend to personal affairs overseas. She fulfilled multiple roles with the most recent one being Project Manager, Special Projects for the new Royal Adelaide Hospital Program. Her flexibility and adaptability allowed her to backfill a number of important role gaps in the program and one of these was Senior Program Coordinator for 3 ICT Program Director's, across all ICT work-streams.

CSC Australia: As a senior consultant within the Global Business Solutions Consulting Group, Gwen was involved in a diverse range of assignments and industry sectors. Her assignment with SA Health commenced in June 2009 and introduced a new dimension to her consulting capability through the development of a new set of skills in large scale Program Management Support. Her role included a combination of support for the joint SA Health/CSC Program Team and Project/Program Managers, quality management and liaison with client PMO Office and SA Health Executive Directors.

KPMG Risk Advisory Services: As Associate Consultant & Project Manager assisted in scope of works for major bank.

Gluu: Consulting partner for a cloud-based business process platform based in Denmark

KEY SKILLS

- Performance Coaching, Leadership Development and Strategic Intervention
- Workshop facilitation and Neuroscience of change training and mentoring
- Change Management – organisational, projects, teams and individuals.
- Project management
- Program Management Coordination and Support
- Exceptional written and verbal communication skills.

QUALIFICATIONS

- Accredited Neuro Change Mentor with the Neuro Change Institute.